Sustainability Performance 2022



People, Health & Diversity

56

Apprentices engaged across all sites

& Undergraduate placements

Health & Wellbeing initiatives 452

Weeks of Graduate

38%

Health & Wellbeing initiatives related to money saving



13% of Site Management are female



35% of Senior Management Team are Female

355

Training courses delivered

3305

Training Hours Delivered

Responsible Procurement

295

New subcontractors added to our approved list in 2022

90

New suppliers added to our approved list in 2022

100%

of all timber used across Gilbert-Ash projects comes from FSC/PEFC Accredited Suppliers

70%

Responsible Leadership Initiatives

of new supply chain implement an ESG policy

Education & Community Engagement

Students reached through education engagements

Employee ambassadors taking part in initiatives

Company average CCS score

Local suppliers engaged with for GA Fest / GA Spring summit

Hours spent on education engagements

394

Employee Volunteer Hours

Charity Partners

Employee Volunteer Hours on steering groups & board membership

ADSUM Partnership

776

Children benefitting from 2 school build projects

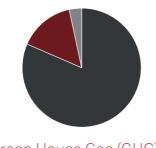
699

3000

People benefitting from 6 borewells

Environmental Performance





Green House Gas (GHG) Emissions Breakdown

Scope 1 16% Scope 2 5% 79% Scope 3



58% of our fleet is hybrid / electric



of electricity was generated by HQ Solar Panels



40% of projects are powered by HVO fuel



Number of hours of Responsible Leadership Initiatives

