Sustainability Performance 2021

People Health & Diversity

Apprentices engaged across all sites

39%

of Health and Wellbeing

initiatives related to

Mental Health

364 Weeks of graduate & undergraduate placements

282

Training Courses

Delivered

18

Health & Wellbeing initiatives

2520

Training Hours

Delivered



Senior Management Team



13% female Site Management



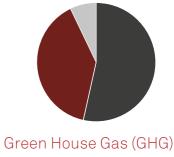


Environmental Performance

Waste Diversion

from landfill





Emissions Breakdown 53%

Scope 1 Scope 2

Scope 3 10%

Education & Community Engagement

30% ONSITE INITIATIVES

70% OFFSITE INITIATIVES

950

Students reached through education engagements

Employee ambassadors taking part in initiatives

36

Hours spent on education engagements

365

Employee Volunteer Hours

Local suppliersengaged with to deliver 641 items for employee events

Charity Partners

Employee Volunteer Hours on steering groups & board membership

ADSUM Partnership

500

Children benefitting from 2 school build projects

37%

People benefitting from 4 borewells

Responsible Procurement

215

New subcontractors added to our approved suppliers list in 2021

New suppliers added to our approved suppliers list in 2021

61%

Have implemented a sustainable procurement plan

Of all timber used across Gilbert-Ash projects come from FSC/PEFC **Accredited Suppliers**



Responsible Leadership Initiatives

524

Number of hours of Responsible Leadership Initiatives

