Sustainability Performance 2022



People, Health & Diversity

56

Apprentices engaged across all sites

452

Weeks of Graduate & Undergraduate placements



13% of Site Management are female

355

Training courses delivered

Health & Wellbeing initiatives 38%

Health & Wellbeing initiatives related to money saving



35% of Senior Management Team are Female

3305

Training Hours Delivered

Sustainable Development Goals



Quality Education



Decent Work & **Economic Growth**



Sustainable Cities & Communities



Responsible Consumption & Production



Climate Action

Responsible Procurement

295

New subcontractors added to our approved list in 2022

90

New suppliers added to our approved list in 2022

100%

of all timber used across our projects comes from FSC/ PEFC Accredited Suppliers

of new supply chain implement an ESG policy

Education & Community Engagement

Students reached through education engagements

Employee Volunteer Hours on steering groups & board membership

Company average CCS score

Local suppliers engaged with for GA Fest / GA Spring summit

Hours spent on education engagements

Employee Volunteer Hours

12

Charity Partners

Employee ambassadors taking part in initiatives

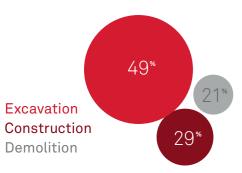
ADSUM Partnership

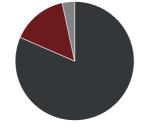
Children benefitting from 2 school build projects

People benefitting from 6 borewells

Environmental Performance

Waste Breakdown





Green House Gas (GHG) **Emissions Breakdown**

Scope 1 16% 5% Scope 2 Scope 3 79%



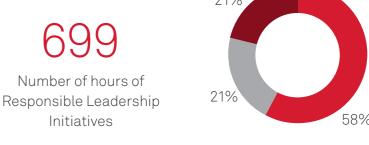
58% of our fleet is hybrid / electric

30.663.15 kWh

by HQ Solar Panels



40% of projects are powered by HVO fuel



Responsible Leadership Initiatives

Managers Directors Project