

Modern Slavery Act Statement



Gilbert-Ash is committed to ensuring that modern slavery and / or human trafficking is not taking place within our business or across our supply chain. We have therefore developed controls to ensure we take appropriate action whenever any concerns are raised from either within or outside of our business.

Our Human Resources department have developed a comprehensive and transparent recruitment process that includes stringent vetting for all candidates. Our recruitment process is third party audited to ensure compliance with all procedures and applicable legislation.

Our supply chain charter has been produced to outline our expectations with regards compliance with this policy. As part of our procedure to identify and mitigate associated risk, we aim to build strong professional relationships with our supply chain partners to ensure our Charter is adhered to at all times. We will only trade with those who fully comply with this policy.

Our supply chain management process includes measures to encourage the reporting of any concerns. We also commit to protecting all whistle blowers. We have zero tolerance to slavery and human trafficking and we expect all those within our supply chain to comply with our values in this respect.

We provide training to relevant employees, including our board of directors, to ensure a high level of understanding of the risks associated with modern slavery and human trafficking within our business and across our supply chain.

This policy statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Slavery and Human Trafficking Statement for the financial year ending 2016. It has been approved by our Managing Director and is communicated to all employees and supply chain. It has been published on our website and will be regularly reviewed to ensure its on going suitability to meet the needs of the business.

Ray Hutchinson

Jan 2017